

: Peggy Dodittle, Melissa Eckenrode, Cheryl Evans, Kristi Klien, Derise Kuzma, Ardea Melia, Rose Striebsky, Pauline Palko, Janet Berick, Courtney Jones, Linda Schaefer, Laura Talenico, Jill Lear, Kayn Max, Ann Keeler, Jennifer Krietsch, Donna Rupp, Eve Walsh, Cheryl Evans, Tammi Chera, Ellen Judge, Mary Beth Watson, Lori Flynn, Laurie McCoy, Rosemary Ferris, Amy Black, Taa Seely, "Galaxy JB Achieve"

: Patty Tetrault

Peggy Dodittle offered the Opening Prayer:

Before opening the room up for questions, Patty followed up on items from previous meetings and answered questions set in prior to the meeting

Cutbacks possible in the Fall of 2021, possibility of making a position a 10 or 11 north instead of renovating position- After Zoom meeting with Father and Ed regarding the pressure we would feel from Covid. She stated that the University has tried to cut expenses to balance out this year. Federal government has provided some support. What they do for the future is that they will continue to evaluate and look at opportunities with things that come up. We absolutely can save money by making a 12 north position a 10 or 11 north. Certainly, it is an option that supervisors or managers can look at. It does offer a little savings but not a significant savings and may not fit in all situations. We will see how things play out. Derise expressed how there are a lot of people feeling anxious about possible layoffs during this Covid time. Patty explained that our industry is under pressure without the pandemic due to changing demographics. Many schools had to take immediate steps because of Covid in combination from everything to save money. Patty isn't going to lie and hide the possibility from us, but also said that people shouldn't be losing sleep over the possibility of impact on positions. She wishes she could say to not worry about anything.

Timecard Software Update- Payroll, IT and HR have been working on updating the system to TimeClock Plus. Currently the system is in a pilot phase with a number of people participating. Ran into a glitch because there are 35 and 40 hours which need to be programmed separately. Thirty five hours needs to have a structure built because it was already built. No R time yet, but it is still moving forward and are fixing bugs that are found during the pilot.

Lifting of Hiring Freeze- Technically, there is no hiring freeze. There are positions that are posted. Generally, HR is being strict with reviewing the positions and making determinations about moving forward. They are asking divisional leads to evaluate and

Vaccine eligibility - Education in IB being expanded to include all education employees. From what Patty understands it has been expanded. But she is not 100% until they hear from the state when they move to IB.

Q: If someone didn't get the email about setting up a lab pass account by Sunday, what do they do?

A: Send Elisa an email and she will get you set up with an account.

Q: If you received the first dose of the vaccine last week, will they be setting up the next dose appointment?

A: On the back of the card, it should have the date of your next appointment that should be at the same time as your first one.

Send an email to staffsenate@scartnec.edu if there are any additional questions.

end day calls regarding VITA program to Lara Taleico at 509-41-4047. Information will be in Royal News this week as well. Information is also on the University of Scanton website.

Jennifer Pennington could not attend. There is a Diversity Initiative Review Board meeting coming up.

o The Jesuit Center and CED will host a Diversity/Inclusion workshop on February 25@ 12PM. Link to info <https://www.scartnec.edu/equity-diversity/events.shtml>

Staff senate meeting next Wednesday, February 17th at 10am. Meeting is open to all staff. If you would like to attend, get in touch with one of the staff senators.

Communications Symposium on Tuesday, April 14th at noon.

Meeting adjourned at 12:45pm.