As I complete the first year serving as President of the Staff Senate, I am starting to understand University Governance better. In my previous life, everything was done quickly, with lots of adjustment during execution. Because of that mindset, I had thought that this year the Senate had not accomplished much. As I looked through the meeting minutes for last year, so well done by Pauline Palko and so nicely posted in a quality website by Donna Rupp, I began to think differently. W dt tand eta nt it had Mbe d\$ nde Bill Pilger, Susan Shimsky, Ryan Sheehan, Kelly Cook, Pauline Palko and Donna Tucker are serving on a compensation study with Human Resources and a consultant that will determine if our pay rates are in line with those of similar businesses for similar work in the NEPA area. auce and boxes of pasta for St. Francis Commons).