## The University of Scranton Center for Career Development

### Virtual Fairs on Handshake

It's important that you register for employer sessions in advance. You can only attend sessions you registered for. Registration closes when a session begins or reaches capacity. Students will be able to sign up for group sessions up until the start of the Sasional Registration closes when a session begins or reaches capacity. Students will be able to sign up for group sessions up until the start of the Sasional Registration closes when a session begins or reaches capacity. Students will be able to sign up for group sessions up until the start of the Sasional Registration closes when a session begins or reaches capacity.

- 2. Scroll down and click on the name of the fair you'd like to register for, then click Register in the upper-right corner.
- 3. A popup will appear on your screen with information for you to review. Click Register on this popup when you're ready to proceed.
- 4. Once you're registered for the fair, you'll be able to view and sign up for available employer sessions. Click the Available Sessions tab in the upper-left of the page, below the fair title and date/time.
- 5. When you locate an employer that you'd like to sign up for a session with, look for the session information to appear below the employer name and description.
  - Group sessions will have a custom title and indicate a length of 30 minutes.
  - 1:1 sessions are indicated by "One on One with EMPLOYER NAME"
- 6. Click on the natale. 3 BODG (statistion A) 2021 cluthon to the natale. 3 BODG (statistion A) 2021 cluthon to the natale. 3 BODG (statistion A) 2021 cluthon to the natale. 3 BODG (statistion A) 2021 cluthon to the natale. 3 BODG (statistion A) 2021 cluthon to the natale.

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Virtual Job Fair and Interview Resource Guide

### Types of interviews

#### Telephone or conference

A recruiter or hiring team schedule an interview which is conducted over the phone or scheduled through a conferencing service provider. You answer questions which will determine if you advance to the next step in the employers hiring process.

#### In-person

A one-on-one, or group, interview between you and a recruiter or hiring team. You are asked questions about your work experience, personality, and competencies to determine if you are the optimal candidate for the job.

#### One-way video

### Attending a virtual job fair

#### How does a virtual job differ from an in-person fair?

Virtual and traditional job fairs are very similar. With both, employers register to attend a job fair because they want to engage with, interview and potentially hire student candidates.

Students attend because they are hoping to be offered a position. The only difference between the two types of events is that a virtual job fair is held on an interactive platform in an online format

#### Be ready to put yourself out there

Once you engage with an employer in a chat, the ball is in your court to introduce yourself and ask questions about the organization and available opportunities. Attendees are expected to be confident and present themselves to recruiters. A virtual job fair requires you to exert

### Job Fair Checklist

# Before the fair

<ul> <li>□ Have your resume updated</li> <li>□ Draft and practice a 30-second personal commercial</li> <li>□ Plan your professional dress wardrobe</li> <li>□ Get a notepad and pen</li> <li>□ Research employers you want to meet</li> <li>□ Prepare questions to ask employers</li> <li>□ Review the STAR interview method</li> <li>□ Practice video interviewing using Big Interview</li> </ul>	